



4th Quarter  
Congregational Meeting  
2/26/2023

5218 Bartlett Blvd  
Mound, MN 55364  
952-472-2756

## 4th Quarter Congregational Meeting 2/26/2023

## Proposed Agenda

1. Opening Scripture and Prayer
2. Taking of Attendance – Please sign the attendance sheet
3. Approval of Agenda
4. Approval of Minutes of 3<sup>rd</sup> Quarter Meeting dated 11/13/22
5. Reading of correspondence:

### Unfinished Business:

6. Voting on Revised Articles of Incorporation and update on Constitution

### New Business:

7. Discussion of Lent/Easter worship schedule. Proposal: 10 AM Worship every Wednesday of Lent, no evening worship, but morning worship could be recorded for online viewing. 10 AM and 6 PM worship on Maundy Thursday, 6 PM only on Good Friday.
8. Vision for Mission and Ministry

### Reports:

9. Pastor's Report
10. Reports of Boards: Directors, Education, Elders, Finance – Treasurer, Trustees
11. Reports of Committees: Memorial Garden, Nominating, Stewardship

### Upcoming Events:

#### ➤ **March**

- Every Tuesday: Men's Bible Study, 7 AM
- Wednesday, March 1: Lenten Worship, 10 AM
- Wednesday, March 1: Bible Study at LMS, 1 PM
- Wednesday, March 8: Lenten Worship, 10 AM
- **Tuesday, March 14: Circuit Pastors Meeting HERE, 9 AM**
- Tuesday, March 14: Elders Meeting, 6:30 PM
- Wednesday, March 15: Lenten Worship, 10 AM
- Tuesday, March 21: Board of Directors/Leadership Team Meeting, 6:30 PM
- Wednesday, March 22: Lenten Worship, 10 AM

- Wednesday, March 29: Lenten Worship, 10 AM
- Every Thursday: Bible Study, 9:30 AM
- Every Thursday: Confirmation Class, 6 PM
- Every Friday: Bible Study at Harrison Bay, 2 PM

➤ **April**

- Every Tuesday: Men's Bible Study, 7 AM
- Every Thursday except April 6: Bible Study, 9:30 AM
- Every Thursday except April 6: Confirmation Class, 6 PM
- Sunday, April 2: Palm Sunday Worship, 9 AM
- Wednesday, April 5: Bible Study at LMS, 1 PM
- Thursday, April 6: Maundy Thursday Worship, 10 AM AND 6 PM
- Friday, April 7: Good Friday Worship, 6 PM
- Sunday, April 9: Easter Sunday – Worship at 9 AM
- Wednesday, April 12: Elders Meeting, 6:30 PM
- Wednesday, April 12: Women's Bible Study Starts, 10 AM
- Tuesday, April 18: Board of Directors/Leadership Team Meeting, 6:30 PM
- Every Friday: Bible Study at Harrison Bay, 2 PM
- Sunday, April 23: Gift Planning Presentation and Invitation immediately following worship.

**Adjournment with prayer**

**Next meeting:** is tentatively scheduled for May 2023



## Minutes of 3rd Quarter Congregation Meeting, 11/13/2022

- Opening Scripture and Prayer
- Taking of Attendance – Please sign the attendance sheet
- Approval of Agenda: **Motion by Linda Verkennes, Seconded by Harriet Gustafson, approved.**
- Approval of Minutes of 2nd Quarter Meeting dated 8/14/22: **Motion by Marilyn Mulvanny, Seconded by Don Woytcke, approved.**
- Reading of correspondence: **LCMS 2023 Convention responsibilities: Pastor and David Miller informed the congregation of the opportunity for us to submit nominations for Synod President and Vice-Presidents. Also informed that Pastor Mike will be the Circuit Pastor Representative. If you have more questions or interest, see David or Pastor Mike.**

### Unfinished Business:

The MN South District Constitution Committee reviewed our proposed changes to our congregational constitution and sent it back with suggested changes. We have retained a lawyer at Melchert in Waconia to help us with a required update to our Articles of Incorporation to make sure everything is correct with the State of Minnesota. **Articles of Incorporation presented today – will be voted on next meeting.**

**Two other minor changes presented today – vote today or next meeting?**

**Darlene Fasching moved, Marilyn Mulvanny seconded approval of the two minor changes presented. The motion passed.**

### New Business:

2023 Budget presented by the Board of Directors. **Linda Verkennes explained the budget. The relationship between our weekly giving and the savings accounts was explained.**

**Elections of officers and board members: Arlee Mueller explained the vacant positions and those who are serving another term.**

**Harriet Gustafson is willing to serve a second term as Director.**

**Nathan Betts is willing to serve as Elder.**

**Arlee Mueller is willing to serve another term as Elder.**

**No nominations for Recording Secretary.**

**David Miller is willing to serve another term as President.**

**George Betts is nominated as Vice-President.**

**Linda Verkennes' 2-year term as Treasurer ends at the end of 2022. She is willing to serve another term.**

**Slate: David Miller – President, Linda Verkennes – Treasurer, George Betts – Vice-President, Harriet Gustafson – Director, Arlee Mueller & Nathan Betts – Elders.**

**Arlee moves acceptance of this slate – Linda Betts seconded. Then the election took place with written ballots. There were nineteen individual votes cast for this slate of candidates.**

### **Reports:**

- Pastor's Report
- Reports of Boards: Directors, Education, Elders, Finance – Treasurer, Outreach, Trustees, Worship. **Jim Merchant commented that first phase of parking lot construction is planned for spring/summer 2023.**

**There was discussion of changing the paraments – the Fredericksons have been doing this and are willing to continue. More help is needed.**

- Reports of Committees: Memorial Garden, Nominating, Stewardship

**Question: how are finances for the Memorial Garden? Jim Merchant reported that the fund is sound. Maintenance is all done voluntarily. People donate their time and things needed.**

**Question: Are we going to continue Movie Nights? Who is the new family? Aaron & Becca Boser and Sawyer. Perhaps Lindsey will help with the movies? Board of Directors will put this on their agenda for this Tuesday 11/15.**

### **Upcoming Events:**

- November
  - o 15 – BOD Meeting, 6:30 PM
  - o 20 – Mite Sunday
  - o 22 – Thanksgiving Service, TUESDAY, 6 PM
  - o 24 – Thanksgiving Dinner at the Mound American Legion 12-4 PM
- December
  - o 6 – Trip to see the Church Basement Ladies in “Plowin’ Thru”

- o 13 – Elders Meeting
- o 18 – Mite Sunday, CHILDREN’S CHRISTMAS PROGRAM
- o 20 – BOD Meeting
- o 24 – Christmas Eve Candlelight Service, Saturday, 5 PM
- o 25 – Christmas Day Worship, Sunday, 9 AM
- January
  - o 10 – Elders Meeting
  - o 15 – Mite Sunday
  - o 17 – BOD Meeting
  - o 21 - Christian Life Day (Sponsored by LWML) 9 – 11 Topic: Christians Wrestle with Suicide - Gospel Comfort for the Grieving. Speaker: Pastor Peter Preus

Adjournment with prayer **Motion to adjourn – Sandi Woytcke, seconded by Don Woytcke, adjourned with The Lord’s Prayer at 11:15 AM.**

Next meeting: is tentatively scheduled for February 2023

**From the constitution:** The terms of office for all board members shall be three (3) years, officers two (2) years. The terms of the members of the boards shall be so arranged that as close as possible an equal number are elected to each board each year.

**January 2023 - December 2023**

Board/Positions	Term	Held By	Install Year	Install Date	Term Expires Jan of
<b>President - 1</b>	2 years	David Miller 2 <sup>nd</sup> Term	2021	1/1/2021	2025
<b>Vice-Pres - 1</b>	2 years	George Betts	2023	1/8/2023	2025
<b>Secretary - 1</b>	2 years				
<b>Treasurer</b>	2 years	Linda Verkennes 2 <sup>nd</sup> Term	2020	1/1/2020	2024
<b>Directors - 3</b>	3 years	Linda Verkennes	2021		2024
		Harriet Gustafson 2 <sup>nd</sup> Term	2020	1/12/2020	2026
		Michael Peterson	2022	1//2022	2025
<b>Education - 3</b>		Dawn Audette			
Committee		Arlee Mueller*			
		Danette Isaacs			
		Melanie Kamps			
<b>Elders - 3</b>	3 years	Arlee Mueller 2 <sup>nd</sup> Term	2020	1/12/2020	2026
		Nathan Betts	2023	1/8/2023	2026
<b>Finance - 3</b>		Linda Verkennes Vanco			
Committee		Shelley Frederickson Offering			
		Rita Kaiser – Thank You notes			
<b>Outreach - 3</b>		<b>Vacant</b>			
Committee		<b>Vacant</b>			
		<b>Vacant</b>			
<b>Trustees - 3</b>	3 years	Darryl Frederickson * 2 <sup>nd</sup> T	2022	1/1/2022	2025
		Jim Merchant 2/4/18 * 2 <sup>nd</sup> T	2018		2024
<b>Worship - 3</b>		Harriet Gustafson Readers			
Committee		Sandi Woytcke Music			
		Jan Preble	2019	1/6/2019	

\* Asterisk indicates Board chairperson

Elections are held at the 3<sup>rd</sup> quarter voters meeting; installation is in Jan of the following year.  
Elected Jan-June, given credit for election year, Elected July-Dec, credit starts following Jan.

## 4<sup>th</sup> Quarter Congregational Meeting 2/26/2023

## Pastor's Report

For the time period 10/24/22 – 2/1/2023

### Official Acts - baptisms, confirmations, weddings, funerals

Baptisms: Sawyer Kay Boser, Jan. 15, 2023. Parents: Aaron and Becca Boser, prospective members. Sponsors: Jack and Andrea Thielike.

Funerals: Richard (Dick) Wagman, Jan. 17, 2023. Service and committal at Union Cemetery, Mound, conducted by Pastor Adam Hengst from Our Savior's Lutheran Church in Excelsior due to Pastor Michalk being sick.

Gerry Smith, Jan. 29, 2023. Service was held at The Gillespie Center in Mound with Pastor Michalk officiating. There was a private committal at Ft. Snelling the following day.

Weddings: None for this time period

Confirmations: None for this time period

Members received or released: None for this time period

### Homebound Members

1. Janice Beise (Auburn in Chaska)
2. Cheryl Blue (Spring Park)
3. Dick Bromley (VA Hospital – moving from Jordan to Shakopee?)
4. Vicky Ferestad (Minnetonka)
5. Marlene Gehring (Mound)
6. Sharon Hoeft (LMS)
7. Marilyn Lemke (Maple Plain)
8. Susie McKee (Waconia)
9. Carol Meyer (but don't tell her!)
10. Donna Smith (Trouvaille Memory Care Suites, Excelsior)
11. Darlene Tanke

### Current Statistics

Avg. worship attendance: 53 (Nov. 2022 – Jan. 2023)

Active Members: 83 (Have attended worship at least once in the past year)

Avg. views of recorded worship services: 14

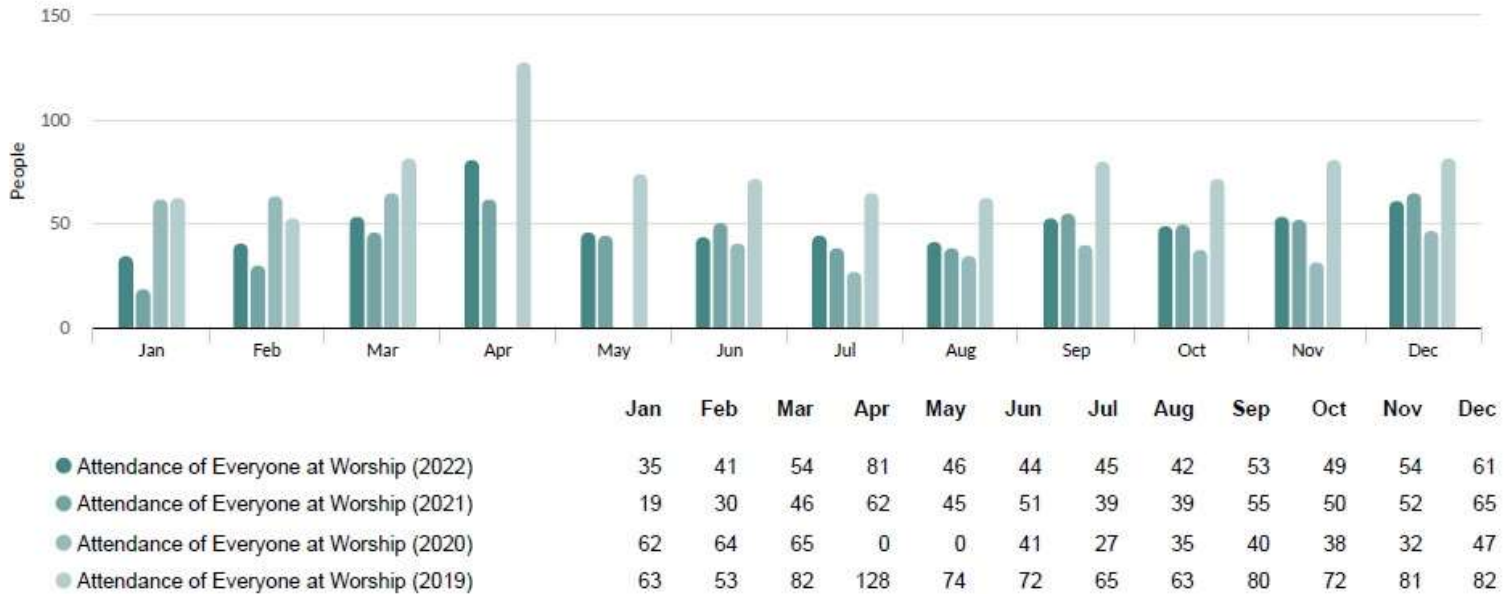
Inactive Members: 37

Prospects: 29



## Worship Attendance Trends

Trends Report



Notes: Obviously there was a dramatic decrease from 2019 through 2020. Average attendance for 2021 was 46/month. Average attendance for 2022 was 50/month.

### Other Recent Activities

#### Bible Studies

Sunday morning Bible Study: inactive

Tuesday morning men's study: Reading through the book of Isaiah. Avg. attendance - 4

Wednesday morning women's study: will resume after Easter

Once/month Wed. afternoon at LMS: Portals of Prayer. Avg. attendance – 6

Confirmation Class Thurs. evening: Randall Berthiaume, Eli Klein-Wyman.

Thursday morning combined: Avg. attendance – 6

Friday: Harrison Bay Bible Study in Community Room, avg. attendance – 8.

#### Circuit/District/Synod Involvement

I will represent our Circuit at the LCMS Synodical Convention in Milwaukee July 29 – Aug 3, 2023.

I serve as Pastoral Counselor for the Lake Minnetonka LWML Zone (includes the same churches as the circuit).

I conduct chapel services at Redeemer Christian Academy in Wayzata.

Monthly Patristics (church fathers) study at University Lutheran Chapel.

#### Community Involvement

Serving on the Board of Directors for The Gillespie Center.

Attend meetings of the Westonka Healthy Communities Collaborative

Monthly meetings of the Westonka Ministerial Association resumed in November 2022.

WeCAB driver when time allows. We need more volunteer drivers!

#### Personal

N/A

## **4<sup>th</sup> Quarter Congregational Meeting 2/26/2023      Directors Report by David Miller**

The COVID Crisis a few years ago necessitated the Directors to function in partnership with other Church Boards. The result was a Leadership Team approach and resulted in better efficiency during those rough times. Life seems to still not be back to normal. Therefore, the group has decided to continue the process for another year. If you would like to participate, you are encouraged to contact David Miller, the congregation President.

Because of the partnership structure, this report should be reflected in other Board Reports. We encountered a number of difficult but necessary decisions and those required many hours of time. Education, budgets, and how to deal with the apparent but not sure decline of COVID, were some of those issues.

On January 18 the Directors and Officers and other leaders of Mt. Olive met with three representatives from Lutheran Church Extension Fund. This meeting was focused on more clearly defining our congregations' internal purposes and determining a clearer direction. As a result of that meeting, we are making a list of **what we do, when, where, and with whom**. This includes "churchy" things like worship and Bible Studies, but also **how our members join Jesus on His mission in their daily activities and relationships**. Let us know, so that we can pray for you and with you, encourage and support you.

At the time of the writing of this report we don't know if our Constitution has been approved by our district's Constitution Committee. Hopefully by the time of our Congregational Meeting on Feb. 26 we will know more.

Input and Prayers are needed and welcome.

God Bless

## **4<sup>th</sup> Quarter Congregational Meeting 2/26/2023      Education Report by Arlee Mueller**

Bible studies: Mixed, Sunday morning; Men, Tuesday morning; Women, Wednesday morning; Mixed, Thursday morning; Lake Minnetonka Shores; Harrison Bay. **How many people are interested in an evening class for those who work during the daytime?**

VBS: Scheduled for August 7-11, 2023. Looking for people to teach and help in other ways.

Sunday School: We have 6 great kids that attend regularly. Sledding party on February 19<sup>th</sup>, with smores after sledding. We are supporting the Lutheran World Relief farm animal project instead of food shelf shopping this year.

Confirmation: 2 students enrolled.

**4<sup>th</sup> Quarter Congregational Meeting 2/26/2023****Elders Report by Arlee Mueller**

Outreach: We need volunteers to knock on doors.

Worship service attendance is increasing, and we are having some new visitors too. We need to improve our follow-up with new visitors.

We welcome Nathan Betts as our newest Elder, but we could still use 1 or 2 more.

We are working on developing a Policy on Church Discipline.

**4<sup>th</sup> Quarter Congregational Meeting 2/26/2023 Finance Report by Linda Verkennes**

Thank you to all members for their financial support of MOLC.

Below is a snapshot of income vs. expense. We ran short by (\$35,500) in 2022.

We have received 24 pledges totalling \$115,404 for 2023. Our budget for 2023 is \$243,854.

As you can see, we will fall considerably short.

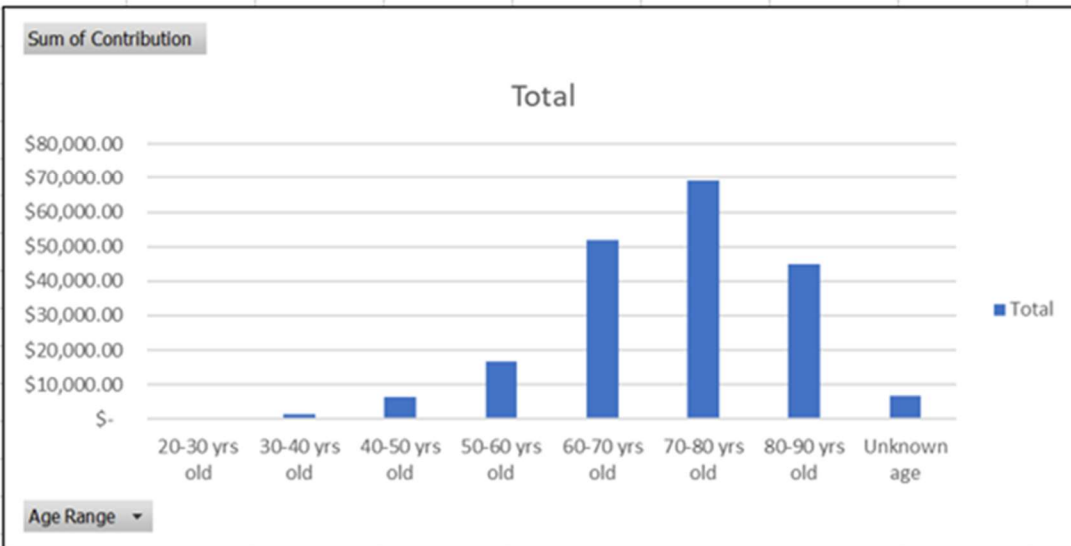
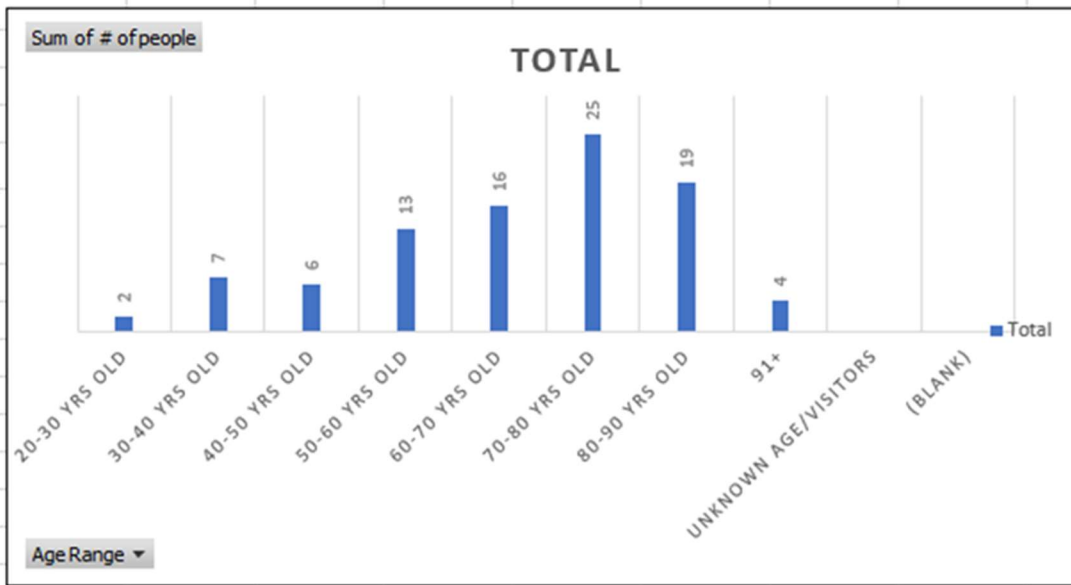
Below is a chart showing ages of all active members.

Below that is a summary of contributions by age group

<b>Classification</b>	<b>2022 Yearly Cost</b>	<b>2022 Monthly Cost</b>
Accounting	\$ 1,741.00	\$ 145.08
Building	\$ 85,975.00	\$ 7,164.58
Employee cost	\$ 85,790.00	\$ 7,149.17
Banking	\$ 144.11	\$ 12.01
Insurance	\$ 46,192.23	\$ 3,849.35
Misc	\$ 7,472.32	\$ 622.69
Worship	\$ 6,117.92	\$ 509.83
TOTAL	\$ 233,432.58	\$ 19,452.72

<b>2022 MONTHLY OFFERINGS</b>		<b>NEEDED MONTHLY</b>	<b>DEFICIT</b>
JAN	\$15,989.00	\$19,453.00	<b>\$(3,464.00)</b>
FEB	\$13,217.43	\$19,453.00	<b>\$(6,235.57)</b>
MAR	\$13,596.87	\$19,453.00	<b>\$(5,856.13)</b>

APR	\$19,279.00	\$19,453.00	\$(174.00)
MAY	\$16,049.26	\$19,453.00	\$(3,403.74)
JUN	\$15,553.75	\$19,453.00	\$(3,899.25)
JUL	\$17,497.00	\$19,453.00	\$(1,956.00)
AUG	\$10,869.77	\$19,453.00	\$(8,583.23)
SEP	\$18,317.73	\$19,453.00	\$(1,135.27)
OCT	\$21,736.50	\$19,453.00	\$2,283.50
NOV	\$15,683.00	\$19,453.00	\$(3,770.00)
DEC	\$20,146.00	\$19,453.00	\$693.00
<b>TOTAL</b>	<b>\$197,935.31</b>	<b>\$233,436.00</b>	<b>\$(35,500.69)</b>



## Quarter 4 Recap Report Summary

OCTOBER	Average	TOTALS
Attendance	44.2	221
Visitors	4	20
Ghosts		
Not Signed		
Offerings	\$4,347	\$21,737
Matching		
Communed Total	38.2	191

NOVEMBER	Average	TOTALS
Attendance	41.2	206
Visitors	3.5	7
Ghosts		
Not Signed		
Offerings	\$3,921	\$15,683
Matching		
Communed Total	38.5	154

DECEMBER	Average	TOTALS
Attendance	43.8	219
Visitors	4.8	24
Ghosts		
Not Signed		
Offerings	\$4,029	\$20,146
Matching		
Communed Total	36.25	181.25

# What is the future of YOUR Church?

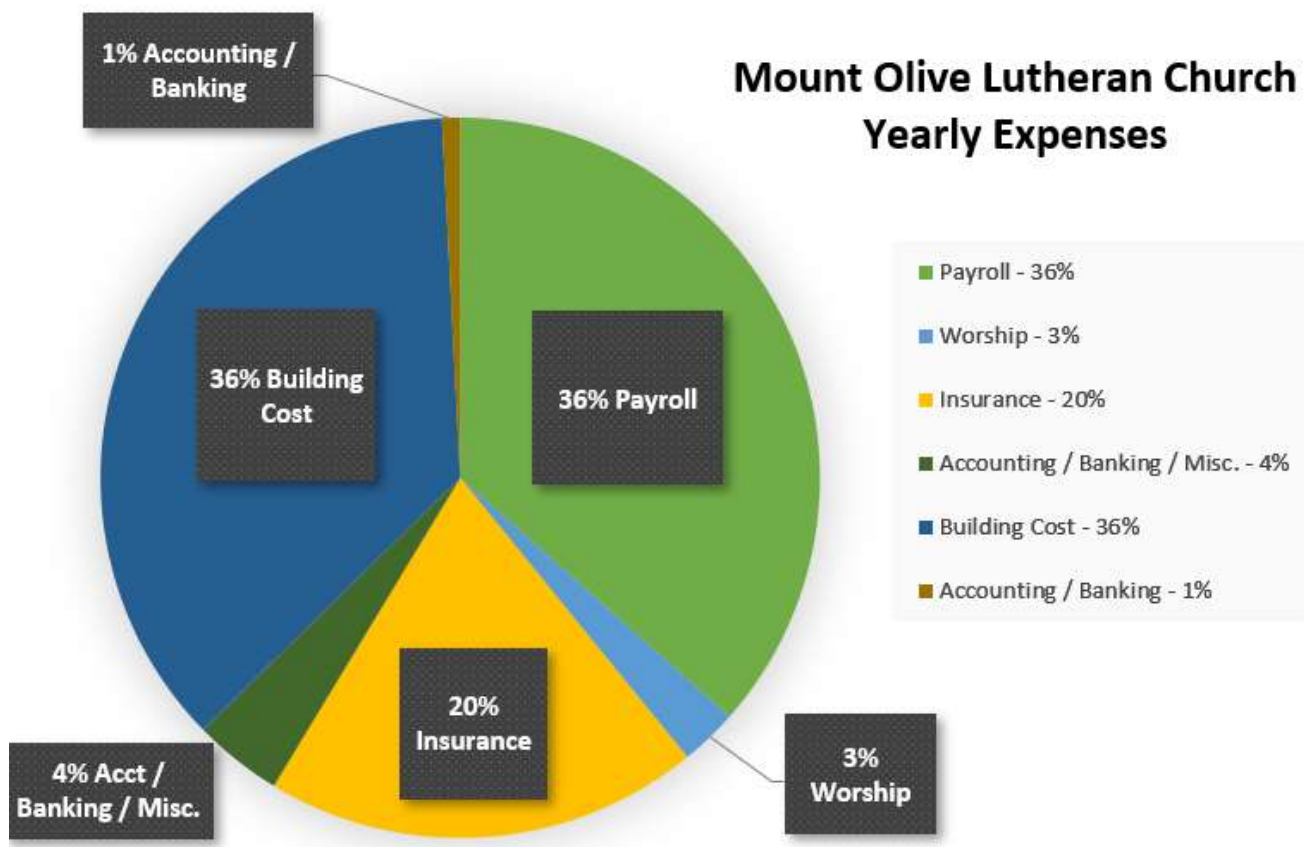
We need your help. Not just financially, but

**WE NEED YOUR INVOLVEMENT.**

This is YOUR CHURCH. Help us to help you (with God's help)

## How can we better serve our community?

Is it a daycare facility? Hosting bingo / family events held at our church? Other ideas? How can we get our name out to the community? We want YOUR input.



**No report – no Board or Committee right now**

**4<sup>th</sup> Quarter Congregational Meeting 2/26/2023      Trustees Report by Jim Merchant**

We are almost through the worst part of our winter season, and we have been blessed with warmer than average temps. Hopefully spring will bring us a renewed optimism and hope for the new year at Mt. Olive so we can continue the Lord's ministry of Love to our members and community.

We have been working on funding our parking lot repairs that are long overdue as we are reminded every time we come to worship or bible studies. We are about halfway to the goal of \$26,000 to do the first phase of repairs on the west side which is in the most need. We are hopeful by the time we do the repairs we have reached our goal, so we don't have to draw from the general budget. Please prayerfully consider if you are able to contribute to this fund as we cannot put it off any longer without more costly damage.

If you find yourself looking for something to help with the extra time on your hands due to the winter cold, we have several projects inside the church that could be done at 68 degrees. Painting the rest of the quilt room, cleaning some of the classrooms that have become storage areas, and the things you may have noticed. Your trustees will help you help us so you wouldn't be working alone, and many hands makes tasks easier.

Thank you for your ongoing support and love you have for your church. May God bless you and your family.

Board of Trustees,

Daryl Fredrickson, Jim Merchant, and volunteers.

**No report – no Board or Committee right now**